

OCCUPATIONAL HEALTH AND SAFETY POLICY

As Trakya Döküm, we prioritize occupational health and safety (OHS) in all our activities and are committed to full compliance with OHS standards and creating a safe working environment. We strive to ensure that health and safety obligations are implemented by our employees, subcontractors, suppliers, visitors and off-site personnel.

As Trakya Döküm, we adopt the following principles in line with our OHS policy:

- To comply with all applicable national and international legislation and standards related to OHS,
- To continuously follow OHS laws and regulations and make the necessary updates,
- To regularly assess and analyze all potential risks in the workplace and implement effective control and preventive measures to minimize these risks,
- To provide regular and comprehensive OHS trainings to employees and collect feedback to evaluate the effectiveness of the trainings,
- To ensure safe working conditions in the workplace, regularly check and maintain the safety of all equipment,
- To make appropriate markings and take safety precautions in hazardous areas in the workplace,
- To develop preparedness and response procedures for possible emergencies, regularly conduct emergency drills and ensure that emergency teams are regularly trained,
- To report work accidents and health problems immediately and take necessary corrective and preventive measures by analyzing the root causes of accidents,
- To continuously review the OHS system and identify opportunities for continuous improvement by evaluating OHS performance,
- To conduct regular internal and external audits of the OHS system,
- To create a strong OHS culture in the workplace and to be open to all kinds of communication to encourage all employees to adopt this culture.

DOCUMENT CODE	PUBLICATION	REVISION NO/DATE	APPROVAL
KD-03	2/9/2010	8 / 8/14/2024	M.UĞUR KOCAOĞLU